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MEMORANDUM

To: Aldermen

City Council of the City of Blue Island

City Attorney

From: Mayor

Date: May 26, 2020

RE: Mayor's Veto Message: Resolution No. 2020-017

I am vetoing Resolution number 2020-017, a Resolution of the City of Blue Island, Cook County, Illinois, Authorizing a Moratorium on Personnel Hiring and Replacement, because I disagree with many of its provisions and restrictions. Among other reasons concerning the questionable need for and legality of this Resolution, I particularly disagree with the authority for hiring, as well as the decision making process for hiring and replacement of individuals, being posited with the members of the Finance Committee. This creates a potential liability for the City and those members of the Finance Committee who act in an administrative capacity, as opposed to the legislative capacity for which they were elected. It also represents an unnecessary delegation of authority to a committee of the City Council in derogation of the requirements of state law including, but not limited to, the Civil Service Act when dealing with the hiring and replacement of police officers and firefighters, and possibly the Illinois Public Labor Relations Act, when dealing with hiring and replacement of employees who are members of unions. Additionally, I disagree with the fact there was no discussion with any of the three unions representing employees in the City concerning the impact and effects of this Resolution. Finally, there is no indication whether any consideration was given to the specific requirements of the SAFER Grant as they relate to the hiring and replacement of firefighter/EMT's.

I am respectfully requesting you to sustain my veto.

Thank you.

Domingo F. Vargas

Mayor

City of Blue island