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**THE CITY OF BLUE ISLAND  
COOK COUNTY, ILLINOIS**

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**ORDINANCE  
NUMBER 2023-040**

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**AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK  
COUNTY, ILLINOIS, CLARIFYING RETIREE HEALTH  
INSURANCE COVERAGE**

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**FRED BILOTTO, Mayor  
RAEANN CANTELO-ZYLMAN, City Clerk  
JAIRO FRAUSTO, City Treasurer**

**DEXTER JOHNSON  
LUIZ MONTOYA  
NANCY RITA  
BILL FAHRENWALD  
GABRIEL McGEE  
CANDACE CARR  
JOSH ROLL**

**Aldermen**

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**ORDINANCE NUMBER 2023-040**

**AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK COUNTY, ILLINOIS,  
CLARIFYING RETIREE INSURANCE COVERAGE**

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**WHEREAS**, the City of Blue Island, Cook County, Illinois (the “*City*”) is a duly organized and existing City created under the provisions of the laws of the State of Illinois and operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefits of the residents of the City; and

**WHEREAS**, the Mayor and City Aldermen may from time to time amend the text of the City Code of Blue Island (the “*Code*”) when it is determined to be in the best interests of the health, safety and welfare of the City and its residents; and

**WHEREAS**, in 1990 the City passed Ordinance 90-212 which introduced a policy wherein the City would contribute to insurance premiums for full time employees who retire from active employment with the City after reaching the age of 55 years and completing no less than twenty (20) years of service as a full time employee; and

**WHEREAS**, Ordinance 90-212, approved the City’s payment towards a retired employee’s insurance premium for the basic medical and hospitalization insurance plan offered to current employees in an amount not to exceed the premium contribution provided to an unretired individual employee without spousal or dependents insurance coverage that is enrolled in the basic medical and hospitalization insurance plan; and

**WHEREAS**, Ordinance 90-212, reserved the City’s rights to adjust, modify, amend, alter, change or terminate for any reason at any time its contribution to retiree insurance; and

**WHEREAS**, Ordinance 11-153, amended Ordinance 90-212, by discontinuing retiree health insurance for union employees and for any full time non-union employees hired subsequent to January 1, 2012; and

**WHEREAS**, in 2014, City officials conducted a review of the escalating costs of health care

insurance for non-union employees and passed Ordinance 2014-44 which required retirees and employees to contribute more to health insurance. Specifically, starting on the effective date of that ordinance, retirees were to contribute 10% of the premium cost in 2014; 12.5% of premium cost in 2015; and 15% of premium cost for basic hospitalization and medical insurance for retired employees as of January 1, 2016; and

**WHEREAS**, in 2015, City officials again conducted a review of the escalating costs of health care insurance for non-union employees and evaluated the fiscal impact of the levels of employee and retiree contributions. Based on the same, City Council amended Ordinance No. 2014-044 to reduce the premium paid by non-union employees for HMO to 10%, as opposed to 15%; and

**WHEREAS**, the City administration recently discovered a failure to implement Ordinance 90-212, 2011-153, 2014-44, and 2015-35; and

**WHEREAS**, the City officials have reviewed the mounting costs of retiree health insurance and have determined it is in the best fiscal interest of the City to clarify the existing benefits provided to retirees and implement the same; and

**WHEREAS**, the Mayor and City Aldermen desire to clarify and consolidate the multiple ordinances regarding retiree health insurance into one transparent and fiscally responsible system to manage retiree health insurance within the City; and

**WHEREAS**, the Mayor and City Aldermen find that the following Ordinance is in the best interests of the health, safety and welfare of the City and its residents.

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and City Aldermen of the City of Blue Island, Cook County, Illinois as follows:

**Section 1.** That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

**Section 2.** That the Mayor and City Aldermen find and determine that repealing Ordinance 90-212, Ordinance 2011-153, Ordinance 2014-044, and Ordinance 2015-35 and consolidating those ordinances into one well-defined ordinance is in the best interests of the City as well as in the best

interests of the public.

**Section 3.** That the City will offer the following retiree health care benefits:

- (A) Retiree insurance availability will be provided for individual retirees only, as was originally prescribed in Ordinance 90-212, and not provided for the retiree's spouse and/or family members, absent a contractual agreement for the same. If a spouse and/or family member is currently on an insurance plan, they will be offered COBRA as required by law;
- (B) Current retirees will be transferred to the City's basic medical and hospitalization plan, which is defined as the plan that is the lowest cost to the City. If the retiree intends to remain on a premium health care plan, they must request the specific plan they wish to be enrolled in during the annual open enrollment period; and
- (C) The city shall only pay, as a contribution for basic medical and hospitalization insurance for retired employees, as defined herein, an amount of money which does not exceed the contribution for insurance which the city pays, on a monthly or other periodic basis, for basic medical and hospitalization insurance to insure an unretired, individual employee without spousal or dependents insurance coverage;
- (D) The amount of the city's contribution for basic medical and hospitalization insurance for retired employees, is subject to adjustment, modification, amendment, alteration, change or termination at any time and for any reason as circumstances may dictate; and
- (E) Non-union employees who are hired after January 1, 2012, as prescribed in the 2011 ordinance, are not eligible for retiree health insurance; and
- (F) The City will partner with its insurance broker and insurance provider to educate retirees on the implementation of this ordinance and will assist retirees with the transition to those benefits.

**Section 4.** If any section, paragraph, clause or provision of this Ordinance shall be held

invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

**Section 5.** All ordinances, resolutions, motions or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

**Section 6.** This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

ADOPTED this 24<sup>th</sup> day of OCTOBER, 2023, pursuant to roll call as follows:

	YES	NO	ABSENT	PRESENT	ABSTAIN
Alderman JOHNSON	X				
Alderman FAHRENWALD			X		
Alderman RITA	X				
Alderman MONTOYA	X				
Alderman MCGEE	X				
Alderman CARR	X				
Alderman ROLL	X				
Mayor BILOTTO					
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APPROVED by the Mayor on OCTOBER 24, 2023.

FRED BILOTTO  
MAYOR OF THE CITY OF BLUE ISLAND,  
COUNTY OF COOK AND STATE OF ILLINOIS

ATTESTED and Filed in my office this  
24<sup>TH</sup> day of OCTOBER, 2023.

RAEANN CANELO-ZYLMAN, CITY CLERK

PUBLISHED in pamphlet form this  
24<sup>TH</sup> day of OCTOBER, 2023.

RAEANN CANELO-ZYLMAN, CITY CLERK



STATE OF ILLINOIS        )  
  )  
COUNTY OF COOK        )

ss.

**CERTIFICATION**

**I, RAEANN CANTELO-ZYLMAN, DO HEREBY CERTIFY THAT** I am the duly elected City Clerk of the City of Blue Island, Illinois, as such City Clerk, I am the keeper of the minutes and records of the Proceedings of the City Council of the said City and have in my custody the ORDINANCE and BOOKS of the records of said City.

**I DO FURTHER CERTIFY** that the attached and foregoing is a true and correct copy of the certain **2023 - 040** Entitled: **ORDINANCE: AN ORDINANCE OF THE CITY OF BUE ISLAND, COOK COUNTY, ILLINOIS, CLARIFYING RETIREE HEALTH INSURANCE COVERAGE.**

**ORDINANCE NO. 2023-040** which was adopted at a regular meeting of the City Council of the City of Blue Island, Illinois held on the **24<sup>th</sup> day of October, 2023**; that at said meeting **6** Alderman were present; that at said meeting, on motion duly made and seconded that the Ordinance did pass and on the roll being called the vote of each Aldermen present on the question of the passage of said Ordinance was duly and separately taken by Ayes and Nays and their names and votes recorded in the minutes of **6** Alderman voted Aye and **0** Alderman voted Nay and **0** Alderman voted Abstain and **1** Alderman Absent.

**I DO FURTHER CERTIFY** that the original Ordinance which the foregoing is a true copy, is entrusted to my care for safe keeping, and that I am the lawful keeper of the same.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the Corporate Seal of the City of Blue Island aforesaid, at the said City in the County and State aforesaid, this **24<sup>th</sup> day of October, 2023**.

CORPORATE SEAL

  
\_\_\_\_\_  
City Clerk

STATE OF ILLINOIS        )  
  ) SS  
COUNTY OF COOK         )

**CERTIFICATE**

I, RAEANN CANTELO-ZYLMAN, certify that I am the duly elected and acting Municipal Clerk of the City of Blue Island of Cook County, Illinois.

I further certify that on **October 24, 2023**, the Corporate Authorities of such municipality passed and approved Ordinance No. **2023-040**.

Entitled:

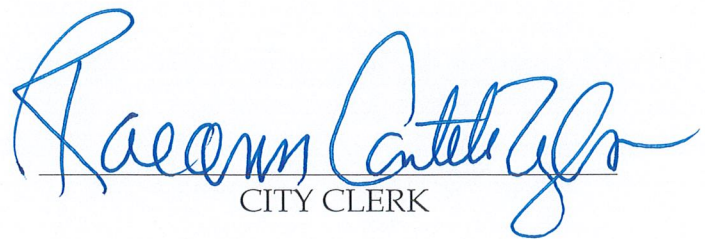
**ORDINANCE: AN ORDINANCE OF THE CITY OF BUE ISLAND, COOK COUNTY, ILLINOIS, CLARIFYING RETIREE HEALTH INSURANCE COVERAGE.**

Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. **2023 - 040** including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance posted in the municipal building commencing on **October 24, 2023**, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

DATED at Blue Island, Illinois, this **24<sup>th</sup>** day of **October, 2023**.

CORPORATE SEAL

  
CITY CLERK