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**THE CITY OF BLUE ISLAND  
COOK COUNTY, ILLINOIS**

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**ORDINANCE  
NUMBER 2022- 066**

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**AN ORDINANCE OF THE CITY OF BLUE ISLAND,  
COOK COUNTY, ILLINOIS, AMENDING TITLE III:  
("ADMINISTRATION") CHAPTER 34 ("PERSONNEL  
POLICIES"), SECTION 34.06 ("POLICY RULES AND  
REGULATIONS CONCERNING CONTRIBUTIONS FOR  
INSURANCE FOR EMPLOYEES") OF THE CITY CODE  
REGARDING EMPLOYEE INSURANCE CONTRIBUTIONS**

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**FRED BILOTTO, Mayor  
RAEANN CANTELO-ZYLMAN, City Clerk  
JAIRO FRAUSTO, City Treasurer**

**DEXTER JOHNSON  
LUIZ MONTOYA  
NANCY RITA  
BILL FAHRENWALD  
GABRIEL McGEE  
CANDACE CARR  
JOSH ROLL**

**Aldermen**

**ORDINANCE NUMBER**

**2022- 066**

**AN ORDINANCE OF THE CITY OF BLUE ISLAND,  
COOK COUNTY, ILLINOIS, AMENDING TITLE III: (“ADMINISTRATION”)  
CHAPTER 34 (“PERSONNEL POLICIES”), SECTION 34.06 (“POLICY RULES AND  
REGULATIONS CONCERNING CONTRIBUTIONS FOR INSURANCE FOR  
EMPLOYEES”) OF THE CITY CODE REGARDING EMPLOYEE INSURANCE  
CONTRIBUTIONS**

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**WHEREAS**, the City of Blue Island, Cook County, Illinois (the “*City*”) is a duly organized and existing City created under the provisions of the laws of the State of Illinois and operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefits of the residents of the City; and

**WHEREAS**, the Mayor and City Aldermen may from time to time amend ordinances of the City when it is determined to be in the best interests of the health, safety and welfare of the City and its residents; and

**WHEREAS**, the Mayor and City Alderman have reviewed the current ordinance and have determined that it is necessary to amend the City Code to update insurance contributions for non-union employees.

**WHEREAS**, the Mayor and City Aldermen find that the following amendments to Title III, Chapter 34, Section 34.06 of the City Code, as set forth herein, are in the best interests of the health, safety and welfare of the City and its residents.

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and City Aldermen of the City of Blue Island, Cook County, Illinois as follows:

**Section 1.** That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

**Section 2.** That the Mayor and City Aldermen find and determine that the adoption of this Ordinance is in the best interests of the City as well as in the best interests of the public.

**Section 3.** That Section 34.06 (“*Policy Rules and Regulations Concerning Contributions for Insurance for Employees*”) of Chapter 34 (“*Personnel Policies*”) of Title III (“*Administration*”) is hereby amended by striking language and adding underlined language as follows:

§ 34.06 POLICY RULES AND REGULATIONS CONCERNING CONTRIBUTIONS FOR INSURANCE FOR EMPLOYEES.

(A) Schedule of health contributions.

(1) ~~Effective January 1, 2016~~ January 1, 2023 and thereafter, all employees shall contribute ~~15%~~ 16% of the premium cost for ~~the selected~~ all health insurance plans offered by the City. ~~However, employees who elect HMO coverage shall contribute 10% of the premium cost for such plan.~~ Effective January 1, 2024, all employees shall contribute 17% of the premium cost for all health insurance plans offered by the City. Effective January 1, 2025 and thereafter, all employees shall contribute 18% of the premium cost for all health insurance plans offered by the City.

(2) This schedule may be reviewed, modified, adjusted, amended or otherwise altered any time as deemed appropriate under the circumstances as determined by the ~~Finance Department~~ city administration in consultation with ~~aldermanic committees and/or the Mayor and Aldermen of the City Council.~~

(B) Prospective and retro-active effect. Those persons whose names are listed on Appendix “A” attached to Ordinance 90-212 shall not be effected by the terms of this section. Nothing herein shall be construed to limit the authority of the city to alter, amend or modify the required contributions for retirees who were not exempted by Ordinance 90-212. This section shall apply to all current employees and retirees who retire after the effective date of this section. All such retirees shall continue to make contributions at the same percentage rate in effect at the time of retirement.

(C) Dispute resolution. Disputes between employees and the city as to health contributions or any entitlement shall be resolved by the Mayor or Director of Finance and Administration. The decision of the Mayor or Director shall be final and no hearing or appeal may be had.

(D) Effective date. This section shall be in full force and effect at the end of the fiscal year of its passage as required by law.

**Section 4.** If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

**Section 5.** All ordinances, resolutions, motions or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

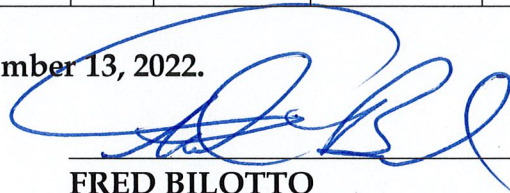
**Section 6.** This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

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ADOPTED this 13th day of December, 2022, pursuant to roll call as follows:

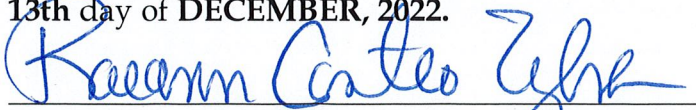
	YES	NO	ABSENT	PRESENT	ABSTAIN
Alderman JOHNSON	X				
Alderman FAHRENWALD	X				
Alderman RITA			X		
Alderman MONTOYA	X				
Alderman MCGEE			X		
Alderman CARR	X				
Alderman ROLL	X				
Mayor BILOTTO					
	5		2		

APPROVED by the Mayor on December 13, 2022.



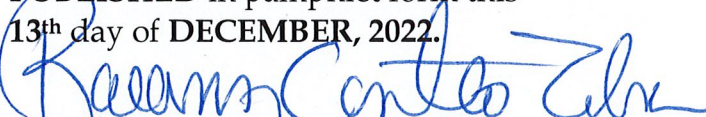
FRED BILOTTO  
MAYOR OF THE CITY OF BLUE ISLAND,  
COUNTY OF COOK AND STATE OF ILLINOIS

ATTESTED and Filed in my office this  
13th day of DECEMBER, 2022.



RAEANN CANTELO-ZYLMAN, CITY CLERK

PUBLISHED in pamphlet form this  
13th day of DECEMBER, 2022.



RAEANN CANTELO-ZYLMAN, CITY CLERK

STATE OF ILLINOIS     )  
  ) SS  
COUNTY OF COOK     )

**CERTIFICATE**

I, RAEANN CANTELO-ZYLMAN, certify that I am the duly elected and acting Municipal Clerk of the City of Blue Island of Cook County, Illinois.

I further certify that on **DECEMBER 13, 2022** the Corporate Authorities of such municipality passed and approved Ordinance No. **2022 - 066** Entitled: **ORDINANCE: AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK COUNTY, ILLINOIS, AMENDING TITLE III: ("ADMINISTRATION") CHAPTER 34 ("PERSONNEL POLICIES"), SECTION 34.06 ("POLICY RULES AND REGULATIONS CONCERNING CONTRIBUTIONS FOR INSURANCE FOR EMPLOYEES") OF THE CITY CODE REGARDING EMPLOYEE INSURANCE CONTRIBUTIONS.**

Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. **2022 - 066** including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance posted in the municipal building commencing on **December 13, 2022** and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

DATED at Blue Island, Illinois, this **13th** day of **December, 2022**.

CORPORATE SEAL

  
CITY CLERK

STATE OF ILLINOIS        )  
  )  
COUNTY OF COOK        )

  ss.

**CERTIFICATION**

**I, RAEANN CANTELO-ZYLMAN, DO HEREBY CERTIFY THAT** I am the duly elected City Clerk of the City of Blue Island, Illinois, as such City Clerk, I am the keeper of the minutes and records of the Proceedings of the City Council of the said City and have in my custody the ORDINANCE and BOOKS of the records of said City.

**I DO FURTHER CERTIFY** that the attached and foregoing is a true and correct copy of the certain **ORDINANCE: AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK COUNTY, ILLINOIS, AMENDING TITLE III: (“ADMINISTRATION”) CHAPTER 34 (“PERSONNEL POLICIES”), SECTION 34.06 (“POLICY RULES AND REGULATIONS CONCERNING CONTRIBUTIONS FOR INSURANCE FOR EMPLOYEES”) OF THE CITY CODE REGARDING EMPLOYEE INSURANCE CONTRIBUTIONS.**

**ORDINANCE NO. 2022-066** which was adopted at a regular meeting of the City Council of the City of Blue Island, Illinois held on the **13th day of December, 2022**; that at said meeting **5** Alderman were present; that at said meeting, on motion duly made and seconded that the Ordinance did pass and on the roll being called the vote of each Aldermen present on the question of the passage of said Ordinance was duly and separately taken by Ayes and Nays and their names and votes recorded in the minutes of **5** Alderman voted Aye and **0** Alderman voted Nay and **0** Alderman voted Abstain and **2** Alderman Absent.

**I DO FURTHER CERTIFY** that the original Ordinance which the foregoing is a true copy, is entrusted to my care for safe keeping, and that I am the lawful keeper of the same.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the Corporate Seal of the City of Blue Island aforesaid, at the said City in the County and State aforesaid, this **13th day of December, 2022**.

CORPORATE SEAL

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City Clerk