
**THE CITY OF BLUE ISLAND
COOK COUNTY, ILLINOIS**

**ORDINANCE
NUMBER 2022-020**

**AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK
COUNTY, ILLINOIS, ESTABLISHING SALARY SCHEDULES
AND OTHER COMPENSATION**

**FRED BILOTTO, Mayor
RAEANN CANTELO-ZYLMAN, City Clerk
JAIRO FRAUSTO, City Treasurer**

**DEXTER JOHNSON
LUIZ MONTOYA
NANCY RITA
BILL FAHRENWALD
GABRIEL McGEE
CANDACE CARR
JOSH ROLL**

Aldermen

**ORDINANCE
NUMBER 2022-020**

**AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK COUNTY,
ILLINOIS, ESTABLISHING SALARY SCHEDULES AND OTHER
COMPENSATION**

WHEREAS, the City of Blue Island, Cook County, Illinois (the “*City*”) is a duly organized and existing City created under the provisions of the laws of the State of Illinois and operating under the provisions of the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto, with full powers to enact ordinances and adopt resolutions for the benefits of the residents of the City.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Aldermen of the City of Blue Island, Cook County, Illinois as follows:

Section 1. That the above recital and legislative finding is found to be true and correct and is hereby incorporated herein and made a part hereof, as if fully set forth in its entirety.

Section 2. That the employees, officers, and officials of the City, as herein provided, shall be paid in accordance with the following schedule for the period of April 1, 2022, to December 31, 2022, and as subsequently calculated as herein provided, or until such further action by the Mayor and City Aldermen of the City of Blue Island. Except where indicated otherwise, the amounts set forth opposite the position are stated in terms on an annual basis. For exempt employees, the amount indicated as an annual amount is the upper limit of compensation to be paid. For payroll adjustment purposes, the

computation of payment based on hourly amounts for non-salaried employees where an annual amount of compensation has been provided appears after the annual statement in parentheses. The stated amount is used for computation for a given pay period. The Salary Schedule for City employees, officers, and officials will be as identified in **Exhibit A**, attached hereto and incorporated herein.

Section 3. Salary Schedule Relationship to New Employee; Employees at New Position, and Periodic Review/ Evaluation of Employees.

The scheduled amount of compensation set forth in this Ordinance to the extent applied to positions other than those of officers and department heads or positions for which compensation is provided by other current ordinance of the City other than the Appropriation Ordinance and the Tax Levy Ordinance or by contract, may be reduced or increased as to a particular position under the circumstance and in the manner as provided in this Section.

- 1) In the event that a new employee is being hired to fill a vacant or new position, the employee shall be hired in an amount not to exceed the then current amount as provided for the position in this Ordinance. The amount of entry level compensation shall be recommended by the appropriate department head or supervisor and the City Administrator shall report the recommendation to the Mayor and Aldermen of the City for approval. All such recommendations shall be confidential and shall be based on the person's experience, skills, this Ordinance, the available funds remaining in the appropriations for the department or program involved, and such other matters deemed relevant by the person submitting the recommendation. Every new employee affected by the provision of this paragraph may be hired through a probationary status pending approval of salary amount as may be necessary by the

Mayor and Aldermen of the City of Blue Island. Failure by the Mayor and Aldermen of the City of Blue Island to act on the recommendation within ninety (90) days of its submittal will constitute approval of the recommendation as submitted by the City Administrator.

- 2) In the event that a current employee is being transferred to fill a vacant or new position, that employee shall be paid no more than the amount set opposite the position that is being filled as provided in this Ordinance. In the event that an adjustment to the amount of compensation is deemed appropriate by the department head or immediate supervisor and the City Administrator, then the procedures as set forth in Paragraph (1) of this section shall be followed.
- 3) In the event that the department head or supervisor of employees determines that the amount of compensation, after review and evaluation of the performance of an employee, is inappropriate and should be adjusted either upward or downward, then such person may prepare a written recommendation stating the reasons, in support of the recommended adjustment and the specific circumstances which occasioned review and evaluation of the employee's performance and a projection of the expected results that may be reasonably associated with the adjustment as they relate to performance and morale within the department affected and as to the individual employee. The recommendation shall be filed with the City Administrator who shall review it to determine whether the funds available by appropriation to the department are sufficient given the recommended adjustment. After review for that purpose, the City Administrator shall file, or cause to be filed, the recommendation with the Mayor and Aldermen of the City of Blue Island. No

adjustment in the amount shall occur absent confirmation by the City Administrator as to the sufficiency of funds appropriated for such purposes and approval by the Mayor and Aldermen of the City of Blue Island.

Section 4. All wages and salaries set forth herein shall be in full force and effect April 1, 2022, and shall be paid when funds become available for such purpose. All wages and salaries herein provided, or as subsequently amended as herein required, shall apply and be paid only to those employees and officers duly appointed and qualified to hold such position or presently employed and whose position or employment is in good standing as of the date of this Ordinance, or the date of any subsequent salary increase as herein required. Elected Officials, the Liquor Commissioner and the City Treasurer shall not receive any increase in wages or salary.

Section 5. Any existing positions for which salaries are not stated or provided in this Ordinance shall continue to be compensated at the level of salary as last approved by the Mayor and Aldermen of the City of Blue Island for such positions except in the event of termination of the position or of the employee or reduction in compensation at which time this authorization shall cease.

Section 6. All positions listed above that have an asterisk (*) following the position are hereby designated as exempt employees and as such shall be considered salaried employees and not eligible for overtime compensation.

Section 7. This Ordinance, and its parts, are declared to be severable and any section, clause, provision, or portion of this Ordinance that is declared invalid shall not affect the validity of any other provision of this Ordinance, which shall remain in full force and effect.

Section 8. All ordinances, resolutions, motions, or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 9. This Ordinance shall be in full force and effect immediately upon its passage and approval to ensure that public services are maintained and the health, safety, and welfare of the residents of the Village is duly protected.

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ADOPTED this **22nd** day of **March, 2022**, pursuant to roll call as follows:

	YES	NO	ABSENT	PRESENT	ABSTAIN
Alderman JOHNSON	X				
Alderman FAHRENWALD	X				
Alderman RITA			X		
Alderman MONTOYA	X				
Alderman MCGEE	X				
Alderman CARR	X				
Alderman ROLL	X				
Mayor BILOTTO					
	6		1		

APPROVED by the Mayor on **March 22, 2022**.

FRED BILOTTO
MAYOR OF THE CITY OF BLUE ISLAND,
COUNTY OF COOK AND STATE OF ILLINOIS

ATTESTED and Filed in my office this
22nd day of **March, 2022**.

RAEANN CANTELO-ZYLMAN, CITY CLERK

PUBLISHED in pamphlet form this
22nd day of **March, 2022**.

RAEANN CANTELO-ZYLMAN, CITY CLERK

STATE OF ILLINOIS)
)
COUNTY OF COOK)

 ss.

CERTIFICATION

I, RAEANN CANTELO-ZYLMAN, DO HEREBY CERTIFY THAT I am the duly elected City Clerk of the City of Blue Island, Illinois, as such City Clerk, I am the keeper of the minutes and records of the Proceedings of the City Council of the said City and have in my custody the RESOLUTIONS and BOOKS of the records of said City.

I DO FURTHER CERTIFY that the attached and foregoing is a true and correct copy of the certain **ORDINANCE: AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK COUNTY, ILLINOIS, ESTABLISHING SALARY SCHEDULES AND OTHER COMPENSATION.**

ORDINANCE NO. 2022-020 which was adopted at a regular meeting of the City Council of the City of Blue Island, Illinois held on the **22nd day of March, 2022**; that at said meeting **6** Alderman were present; that at said meeting, on motion duly made and seconded that the Resolution did pass and on the roll being called the vote of each Aldermen present on the question of the passage of said Resolution was duly and separately taken by Ayes and Nays and their names and votes recorded in the minutes of **6** Alderman voted Aye and **0** Alderman voted Nay and **0** Alderman voted Abstain and **1** Alderman Absent.

I DO FURTHER CERTIFY that the original Resolution which the foregoing is a true copy, is entrusted to my care for safe keeping, and that I am the lawful keeper of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal of the City of Blue Island aforesaid, at the said City in the County and State aforesaid, this **22nd** day of **March, 2022**.

CORPORATE SEAL



City Clerk



STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATE

I, RAEANN CANTELO-ZYLMAN, certify that I am the duly elected and acting Municipal Clerk of the City of Blue Island of Cook County, Illinois.

I further certify that on **March 22, 2022** the Corporate Authorities of such municipality passed and approved Ordinance No. **2022 - 020** Entitled: **ORDINANCE: AN ORDINANCE OF THE CITY OF BLUE ISLAND, COOK COUNTY, ILLINOIS, ESTABLISHING SALARY SCHEDULES AND OTHER COMPENSATION.**

Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. **2022 - 020** including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance posted in the municipal building commencing on **March 22, 2022** and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

DATED at Blue Island, Illinois, this **22nd** day of **March, 2022**.

CORPORATE SEAL


CITY CLERK

Exhibit A

City Salary Schedule

Department	Position	Split Between Gen Fund/Water/Water Fund Hire Date	Annual Salary	2022 Salary	Account Number	FICA	Medicare	IMRF
401	MANAGER ASSISTANT	12/13/2014	33,600.00	33,500.00	01-0401-5100	2,083.00	487.00	487.00
402	ACCOUNTS PAYABLE CLERK	07/01/2021	55,000.00	65,000.00	01-0401-5100	3,512.00	821.00	5,896.00
402	TRASHURER	05/02/2005	47,777.60	49,450.00	01-0402-5100	3,051.00	717.00	4,249.00
402	RENUITY CITY ADMINISTRATOR	05/11/2011	10,599.94	10,599.94	01-0402-5100	657.00	154.00	1,529.00
402	FINANCE ASSISTANT	04/30/2021	85,000.00	105,000.00	01-0405-5100	5,428.00	1,509.00	7,512.00
402	CITY CLERK	05/14/2019	33,600.00	25,000.00	01-0401-5100	1,550.00	359.00	303.00
404	ADERMAN	07/14/2013	6,199.96	13,500.00	01-0403-5100	2,093.00	487.00	487.00
404	ADERMAN	04/12/2009	6,199.96	6,199.96	01-0404-5100	384.00	90.00	90.00
404	ADERMAN	05/10/2017	6,199.96	6,199.96	01-0404-5100	384.00	90.00	90.00
404	ADERMAN	04/28/2021	6,199.96	6,199.96	01-0404-5100	384.00	90.00	90.00
404	ADERMAN	04/28/2021	6,199.96	6,199.96	01-0404-5100	384.00	90.00	90.00
404	ADERMAN	05/14/2021	90,000.00	110,000.00	01-0404-5100	3,840.00	900.00	900.00
408	CITY ADMINISTRATOR	09/13/2021	60,000.00	65,000.00	01-0409-5100	3,823.00	886.00	949.00
409	HUMAN RESOURCE			6,000.00	01-0409-5100	375.00	87.00	87.00
409	Intern			6,000.00	01-0409-5100	375.00	87.00	87.00
409	Intern			6,000.00	01-0409-5100	375.00	87.00	87.00
Unknown #5	Administrative Assistant			48,000.00	01-0409-5100	2,978.00	690.00	1,885.00
Unknown #4	In-house-courier			90,000.00	01-0409-5100	5,560.00	1,268.00	1,268.00
411	POLICE CHIEF	01/05/1988	104,986.40	130,000.00	01-0411-5100	6,706.00	1,568.00	1,568.00
411	DEPUTY POLICE CHIEF	07/14/1995	95,266.08	120,000.00	01-0411-5100	6,084.00	1,423.00	1,423.00
411	Commander	10/15/2006	95,266.08	110,000.00	01-0411-5100	6,084.00	1,423.00	1,423.00
411	Commander	08/19/2005	85,289.84	110,000.00	01-0411-5100	6,084.00	1,423.00	1,423.00
412	MAINTENANCE/ENGINEERING	06/19/2005	49,659.20	45,387.00	01-0412-5100	2,788.00	652.00	655.00
412	POLICE DEPT ADMIN ASSISTANT	07/21/1999	61,484.80	53,637.00	01-0412-5100	3,499.00	823.00	823.00
420	FIRE DEPT ADMIN ASSISTANT	06/04/2007	106,000.00	108,675.00	01-0420-5100	6,706.00	1,568.00	1,568.00
430	SUPERVISOR CIV PUBLIC WORKS	11/10/2014	42,473.60	43,960.00	01-0430-5100	2,712.00	653.00	653.00
430	DEPUTY SUPERVISOR PUBLIC WORKS	07/12/2014	92,703.60	105,000.00	01-0430-5100	5,920.00	1,395.00	1,395.00
450	PT INSPECTORS	01/12/2014	10,200.12	10,200.00	01-0450-5100	678.00	150.00	150.00
450	CODE ENFORCEMENT OFFICER	05/01/2016	8,958.50	9,316.00	01-0450-5100	575.00	134.00	134.00
450	BUILDING DEVELOPMENT MANAGER	09/14/2018	75,753.60	43,200.00	01-0450-5100	2,637.00	624.00	624.00
450	HEALTH INSPECTOR	07/06/2020	29,112.96	23,922.00	01-0450-5100	1,476.00	347.00	347.00
450	OFFICE CLERK	07/06/2021	47,216.90	48,869.00	01-0450-5100	3,015.00	705.00	705.00
450	OFFICE CLERK	07/15/2021	75,000.00	82,000.00	01-0450-5100	4,980.00	1,170.00	1,170.00
450	BUILDING INSPECTOR	09/13/2011	43,600.00	43,056.00	01-0450-5100	2,651.00	621.00	621.00
450	OFFICE CLERK	03/02/2015	55,880.00	41,600.00	01-0450-5100	2,579.00	603.00	603.00
497	REC CENTER CLERK	10/19/2017	24,960.00	33,800.00	01-0497-5100	2,095.00	490.00	490.00
497	REC CENTER CLERK	02/26/2019	11,480.00	25,834.00	01-0497-5100	1,594.00	373.00	373.00
520	WATER CLERK	11/17/2014	35,172.86	36,904.00	02-0520-5100	2,248.00	525.00	525.00
520	SUPERVISOR OF WATER DEPARTMENT	09/17/2007	55,880.00	57,866.00	02-0520-5100	3,386.00	835.00	835.00
520	WATER CLERK	01/09/2017	40,918.00	39,461.00	02-0520-5100	2,433.00	589.00	589.00
520	WATER CLERK	05/18/2019	59,280.00	42,346.00	02-0520-5100	2,123.00	511.00	511.00
520	DEPUTY CLERK & Collector	09/22/2021	79,000.00	79,000.00	02-0520-5100	5,045.00	1,180.00	1,180.00
520	WATER CLERK			39,600.00	02-0520-5100	2,095.00	490.00	490.00
520	WATER CLERK			39,600.00	02-0520-5100	2,095.00	490.00	490.00
520	ASS SUPERVISOR TO GOLF COURSE	04/01/2007	40,915.60	42,346.00	05-0550-5100	2,613.00	614.00	614.00
520	PART TIME SWIMCOVERS		84,705.00	87,270.00	05-0550-5100	5,409.00	1,265.00	1,265.00
				2,787,753.78		172,531.00	40,350.00	

Department	Position	Hire Date	FICA	Med	Total
415	PT POLICE OFFICER	02/07/2016	403.00	94.00	497.00
415	PT POLICE OFFICER	10/09/2011	403.00	94.00	497.00
415	PART TIME POLICE OFFICER	01/05/1998	403.00	94.00	497.00
415	PART TIME POLICE OFFICER	09/05/1997	403.00	94.00	497.00
415	PT POLICE OFFICER	01/20/2008	403.00	94.00	497.00
415	PT POLICE OFFICER	05/22/2011	403.00	94.00	497.00
415	PT POLICE OFFICER	06/05/2016	403.00	94.00	497.00
415	PT POLICE OFFICER	01/07/1988	403.00	94.00	497.00
415	PART TIME POLICE OFFICER	03/29/2018	403.00	94.00	497.00
415	PART TIME POLICE OFFICER	07/21/2021	403.00	94.00	497.00
415	PART TIME POLICE OFFICER	07/29/2021	403.00	94.00	497.00
415	PT POLICE OFFICER	01/19/2022	403.00	94.00	497.00
415	PT POLICE OFFICER		403.00	94.00	497.00
415	PT POLICE OFFICER		403.00	94.00	497.00
415	PT POLICE OFFICER		403.00	94.00	497.00
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415	PT POLICE OFFICER		403.00	94.00	497.00
415	PT POLICE OFFICER		403.00	94.00	497.00

Hours per Pay Period	250.00
Pay Periods	26.00
Total hours per year	6,500.00
Rate	
	27.00
Total Part Time Salaries	
	175,500.00
Divide by # of employees	
	27.00
Average Salary	
	6500

Department	Position	Hire Date	Annual Salary	2022 Salary	Gen Fund/Other Fund	Account	FICA	Medicare	RS&P
430	MECHANIC	07/07/2008	58,448.00	50,848.00	50/50	01-0430-5100/02-0520-5100	3,732.00	872.00	877.00
430	HEAVY EQUIPMENT OPERATOR	11/20/1998	58,448.00	77,998.00	50/50	01-0430-5100/02-0520-5100	4,448.00	1,068.00	1,068.00
430	HEAVY EQUIPMENT OPERATOR	04/23/2008	63,712.00	64,907.00	50/50	01-0430-5100/02-0520-5100	4,028.00	977.00	961.00
430	HEAVY EQUIPMENT OPERATOR	07/14/2003	63,712.00	64,907.00	50/50	01-0430-5100/02-0520-5100	4,028.00	977.00	961.00
430	HEAVY EQUIPMENT OPERATOR	10/02/2012	66,672.00	68,359.20	50/50	01-0430-5100/02-0520-5100	4,284.00	1,033.00	1,033.00
430	LABORER	08/04/2015	37,872.00	39,186.00	50/50	01-0430-5100/02-0520-5100	2,364.00	581.00	581.00
430	MECHANIC	11/20/2010	54,004.80	55,959.00	50/50	01-0430-5100/02-0520-5100	3,288.00	792.00	792.00
430	TRUCK DRIVER	03/06/1998	63,004.80	64,317.00	50/50	01-0430-5100/02-0520-5100	3,864.00	936.00	936.00
430	TRUCK DRIVER	10/19/2015	48,817.80	50,558.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	LABORER	12/21/2018	48,817.80	50,558.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	TRUCK DRIVER	08/17/2019	48,817.80	50,558.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	MECHANIC	10/14/2013	48,817.80	50,558.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	TRUCK DRIVER	08/09/2014	48,817.80	50,558.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	HEAVY EQUIPMENT OPERATOR	08/01/2010	68,659.20	72,097.00	50/50	01-0430-5100/02-0520-5100	4,448.00	1,068.00	1,068.00
430	TRUCK DRIVER		48,817.80	48,309.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	TRUCK DRIVER		48,817.80	48,309.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	TRUCK DRIVER		48,817.80	48,309.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	TRUCK DRIVER		48,817.80	48,309.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	TRUCK DRIVER		48,817.80	48,309.00	50/50	01-0430-5100/02-0520-5100	3,000.00	732.00	732.00
430	HEAVY EQUIPMENT OPERATOR		62,712.00	64,907.00	50/50	01-0430-5100/02-0520-5100	4,028.00	977.00	961.00
430	MECHANIC		54,004.80	55,959.00	50/50	01-0430-5100/02-0520-5100	3,288.00	792.00	792.00

Department	Position	Hire Date	Annual Salary	2022 Salary	FICA	Medicare	IMRF
412	POLICE CLERK	08/25/2006	40,726.40	42,152.00	01-0412-5100	608	3,603.00
412	POLICE CLERK	08/09/2016	39,270.40	40,645.00	01-0412-5100	587	3,475.00
412	COURT HEARING OFFICER	10/09/1990	1,950.00	0	01-0412-5200	0	0
412	POLICE CLERK	02/23/2015	39,270.40	40,645.00	01-0412-5100	587	3,475.00
412	POLICE CLERK	02/23/2017	39,270.40	40,645.00	01-0412-5100	587	3,475.00
412	POLICE CLERK	05/06/2019	39,270.40	40,645.00	01-0412-5100	587	3,475.00
412	POLICE CLERK	12/30/2020	39,270.40	40,645.00	01-0412-5100	587	3,475.00
412	POLICE CLERK	06/06/2021	39,270.40	40,645.00	01-0412-5100	587	3,475.00
412	POLICE CLERK	01/31/2022	39,270.40	40,645.00	01-0412-5100	587	3,475.00

Department	Position	Hire Date	Annual Salary	Longevity Step Increase	Base Salary	2022 Salary	Medicare
1411	CORPORAL	09/02/2007	90,068.16	-	90,068.16	93,221.00	1,345.00
1411	POLICE OFFICER SERGEANT	09/28/1998	95,266.08	-	95,266.08	98,600.00	1,423.00
1411	POLICE OFFICER SERGEANT	04/06/2000	95,266.08	-	95,266.08	98,600.00	1,423.00
1411	POLICE OFFICER SERGEANT	02/11/2007	95,266.08	-	95,266.08	98,600.00	1,423.00
1411	POLICE OFFICER SERGEANT	09/23/2012	95,266.08	-	95,266.08	98,600.00	1,423.00
1411	POLICE OFFICER SERGEANT	04/17/1999	95,266.08	-	95,266.08	98,600.00	1,423.00
1411	POLICE OFFICER DETECTIVE	08/01/1993	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER DETECTIVE	05/01/2003	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER DETECTIVE	10/15/2006	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER DETECTIVE	03/23/2015	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER DETECTIVE	05/29/2016	74,496.24	-	74,496.24	77,104.00	1,113.00
1411	POLICE OFFICER	12/26/2000	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	05/01/2005	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	05/01/2005	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	10/15/2006	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	10/15/2006	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	02/11/2007	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	12/07/2009	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	09/18/2011	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	09/30/2015	86,289.84	-	86,289.84	89,310.00	1,289.00
1411	POLICE OFFICER	02/08/2017	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER	08/20/2018	68,686.80	-	71,589.93	74,096.00	1,069.00
1411	POLICE OFFICER	02/04/2019	68,686.80	-	71,589.93	74,096.00	1,069.00
1411	POLICE OFFICER	03/26/2019	65,760.24	-	68,676.69	71,080.00	1,026.00
1411	POLICE OFFICER	03/26/2019	65,760.24	-	68,676.69	71,080.00	1,026.00
1411	POLICE OFFICER	08/12/2019	65,760.24	-	68,676.69	71,080.00	1,026.00
1411	POLICE OFFICER	09/09/2019	65,760.24	-	68,676.69	71,080.00	1,026.00
1411	POLICE OFFICER	09/08/2020	61,916.40	-	65,760.09	68,062.00	982.00
1411	POLICE OFFICER	03/08/2021	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER	03/15/2021	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER	03/15/2021	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER	06/14/2021	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER	12/06/2021	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER	12/20/2021	58,378.32	-	61,919.46	64,087.00	925.00
1411	POLICE OFFICER		58,378.32	-	58,378.32	60,422.00	872.00
1411	POLICE OFFICER		58,378.32	-	58,378.32	60,422.00	872.00
1411	POLICE OFFICER		58,378.32	-	58,378.32	60,422.00	872.00
1411	POLICE OFFICER		2,874,537.12	-	2,923,557.30	3,025,884.00	-