
THE CITY OF BLUE ISLAND
COOK COUNTY, ILLINOIS

ORDINANCE
NUMBER 2020-007

**AN ORDINANCE AMENDING THE POLICY PROHIBITING
SEXUAL HARASSMENT FOR THE CITY OF BLUE ISLAND**

DOMINGO F. VARGAS, Mayor
Randy Heuser, City Clerk

DEXTER JOHNSON
FRED BILOTTO
NANCY RITA
TOM HAWLEY
MICHAEL MECH
CANDACE CARR
ALECIA SLATTERY

ANNETTE ALEXANDER
WILLIAM CAZARES
KEVIN DONAHUE
BILL FAHRENWALD
JOHNNY RINGO HILL
RAEANN CANTELO-ZYLMAN
JAMES KLINKER

Aldermen

ORDINANCE NO. 2020-007

**AN ORDINANCE AMENDING THE POLICY PROHIBITING
SEXUAL HARASSMENT FOR THE CITY OF BLUE ISLAND**

WHEREAS, the City of Blue Island, County of Cook, Illinois (the “City”) is a duly organized and existing municipal corporation created under the provisions of the laws of the State of Illinois and under the provisions of the Illinois Municipal Code, as from time to time supplemented and amended; and

WHEREAS, the General Assembly has recently enacted Public Act 101-0221, which was signed into law and became effective in pertinent part on August 9, 2019; and

WHEREAS, pursuant to the Act, local governments are to provide by ordinance a mechanism for reporting allegations of sexual harassment by local elected officials against other local elected officials and for independent review of the allegations; and

WHEREAS, the Corporate Authorities find it to be in the best interest of the City to amend its Policy Prohibiting Sexual Harassment to align with state statute.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Blue Island, Cook County, Illinois, as follows:

Section 1: That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

Section 2: That the Policy Prohibiting Sexual Harassment as set forth in Ordinance 2018-001 is hereby amended to read as follows:

VII. Reporting and Independent Review of Allegations of Sexual Harassment Against an Elected Official by an Elected Official

Pursuant to the State Officials and Employees Ethics Act (5 ILCS 430/70-5), City Council members and other elected City officials are encouraged to promptly report claims of sexual harassment by a Council member or other elected official. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official or Council member feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

City Council members and other elected officials should report claims of sexual harassment against a City Council member or other elected official to the City's Judiciary Committee for investigation. If the report is made to the Mayor, the Mayor shall promptly notify the Judiciary Committee. Reports of sexual harassment will be confidential to the greatest extent possible.

When a complaint of sexual harassment is made against a City Council member or other elected City official by another City Council member or another elected City official, the judiciary committee shall initiate an investigation into the matter, and if necessary, shall appoint a qualified law firm that has experience in workplace investigations to conduct an independent review of the allegations. The independent investigator shall prepare a written report and submit it to the Judiciary Committee and the other elected officials.

If the investigator concludes that a City Council member or other elected City official has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the City Council.

City Council members and other elected officials who perform acts of sexual harassment under this Code Section, may be held personally liable for the cost of any City investigation if the alleged sexual harassment claims are substantiated.

Section 3: If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

Section 4: All ordinances, resolutions, motions or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 5: This ordinance shall be immediately in full force and effect after passage, approval and publication. This ordinance is authorized to be published in pamphlet form.

Intentionally left blank.

ADOPTED this 25th day of February, 2020, pursuant to roll call as follows:

	YES	NO	ABSENT	PRESENT	ABSTAIN
Alderman JOHNSON	X				
Alderman ALEXANDER	X				
Alderman BILOTTO	X				
Alderman CAZARES	X				
Alderman RITA	X				
Alderman DONAHUE			X		
Alderman HAWLEY	X				
Alderman FAHRENWALD	X				
Alderman MECH			X		
Alderman HILL	X				
Alderman CANTELO-ZYLMAN	X				
Alderman CARR	X				
Alderman SLATTERY			X		
Alderman KLINKER	X				
Mayor DOMINGO F. VARGAS					
TOTAL	11		3		

APPROVED: this 25th day of February, 2020.

Domingo F. Vargas

**MAYOR OF THE CITY OF BLUE ISLAND,
COUNTY OF COOK AND STATE OF ILLINOIS**

ATTESTED and Filed in my office this
25th day of February, 2020.

Randy Haur

CITY CLERK

PUBLISHED in pamphlet form this
25th day of February, 2020.

Randy Haur

CITY CLERK

STATE OF ILLINOIS)
)
COUNTY OF COOK) ss.

CERTIFICATE

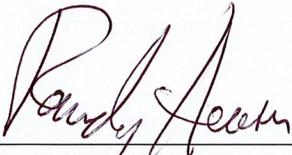
I, RANDY HEUSER, certify that I am the duly elected and acting municipal clerk of the City of Blue Island of Cook County, Illinois.

I further certify that on **February 25, 2020** the Corporate Authorities of such municipality passed and approved Ordinance No. **2020-007**
Entitled: **AN ORDINANCE AMENDING THE POLICY PROHIBITING SEXUAL HARASSMENT FOR THE CITY OF BLUE ISLAND.**
Which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. **2020-007** including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance posted in the municipal building commencing on **February 25, 2020** and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

DATED at Blue Island, Illinois, this **25th** day of **February, 2020.**

(SEAL)



Municipal Clerk