
**THE CITY OF BLUE ISLAND
COOK COUNTY, ILLINOIS**

**ORDINANCE
NUMBER 2014-044**

**AN ORDINANCE GOVERNING EMPLOYEE AND RETIREE
HEALTH CONTRIBUTIONS AND RESCINDING
CERTAIN ORDINANCES.**

**DOMINGO F. VARGAS, Mayor
Randy Heuser, City Clerk**

1st Ward	CHRISTINE BUCKNER	TOM HAWLEY
2nd Ward	LETICIA VIEYRA	CHARISSA BILOTTO
3rd Ward	NANCY RITA	KEVIN DONAHUE
4th Ward	MARCIA STONE	CANDACE CARR
5th Ward	JANICE OSTLING	KENNETH PITTMAN
6th Ward	DEXTER JOHNSON	JAIRO FRAUSTO
7th Ward	NANCY THOMPSON	JAMES JOHANSON

Aldermen

ORDINANCE NO. 2014-044

AN ORDINANCE GOVERNING EMPLOYEE AND RETIREE HEALTH CONTRIBUTIONS AND RESCINDING CERTAIN ORDINANCES

Whereas, the city officials have conducted a review of the escalating cost of health care to the city for non-union employees and evaluated the fiscal impact of the current levels of employee and retiree contributions;

Whereas, the city officials have determined it is in the best fiscal interest of the City to require additional contributions for the provision of health care to employees and retirees;

NOW AND THEREFORE, BE IT ORDAINED by the City Council of the City of Blue Island, Cook County, Illinois, as follows:

SECTION ONE: SCHEDULE OF HEALTH CONTRIBUTIONS

Effective immediately upon the passage of this Ordinance, all employees shall contribute 10% of the premium cost for the health insurance plans selected.

Effective January 1, 2015, all employees shall contribute 12.5% of the premium cost for selected health insurance plans.

Effective January 1, 2016 and thereafter, all employees shall contribute 15% of the premium cost for selected health insurance plans.

This schedule may be reviewed, modified, adjusted, amended or otherwise altered at any time as deemed appropriate under the circumstances as determined by the finance department in consultation with aldermanic committees and/or city council.

SECTION TWO: PROSPECTIVE AND RETRO-ACTIVE EFFECT

Those persons whose names are listed in Appendix A attached to Ordinance 90-212 shall not be affected by the terms of this Ordinance. Nothing herein shall be construed to limit the authority of the city to alter, amend, or modify the required contributions for retirees who were

not exempted by Ordinance 90-212. This Ordinance shall apply to all current employees and retirees who retire after the effective date of this ordinance. All such retirees shall continue to make contributions at the same percentage rate in effect at the time of retirement.

SECTION THREE: DISPUTE RESOLUTION

Disputes between employees and the city as to health contributions or any entitlement shall be resolved by the Mayor or Director of Finance and Administration. The decision of the Mayor or Director shall be final and no hearing or appeal may be had.

SECTION FOUR: REPEAL OF CONFLICTING ORDINANCES

All other ordinances or parts thereof in conflict with the provisions of this Ordinance are hereby repealed.

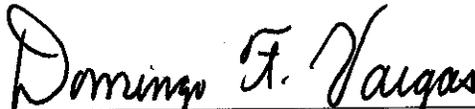
SECTION THREE: EFFECTIVE DATE

This ordinance shall be in full force and effect at the end of the fiscal year of its passage as required by law.

ADOPTED this 12TH day of August, 2014, pursuant to a roll call as follows:

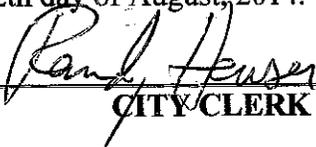
	YES	NO	ABSENT	PRESENT	ABSTAIN
Alderman BUCKNER			X		
Alderman HAWLEY	X				
Alderman VIEYRA	X				
Alderman BILOTTO	X				
Alderman RITA	X				
Alderman DONAHUE	X				
Alderman STONE	X				
Alderman CARR	X				
Alderman OSTLING	X				
Alderman PITTMAN			X		
Alderman JOHNSON			X		
Alderman FRAUSTO	X				
Alderman THOMPSON	X				
Alderman JOHANSON	X				
Mayor DOMINGO F. VARGAS					
TOTAL	11		3		

APPROVED: this 12th day of August, 2014.



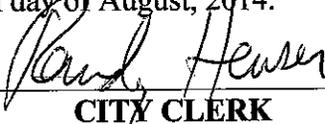
**MAYOR OF THE CITY OF BLUE ISLAND,
 COUNTY OF COOK AND STATE OF ILLINOIS**

ATTESTED and Filed in my office this
 12th day of August, 2014.



CITY CLERK

PUBLISHED in pamphlet form this
 12th day of August, 2014.



CITY CLERK